

**PERSONNEL BOARD MEETING
Town of Deerfield, Massachusetts**

June 14, 2012

The Board met in Special Session in the Town Offices Conference Room at 6:00 p.m. on Thursday, June 15, 2012.

Present:

- Jay Wallace, Chairman
- Joanne Carney, Secretary
- Skip Olmstead
- John Paciorek
- Bernard Kubiak, Town Administrator

Guests:

- Shawn T. Patterson, Highway Director

2. OLD BUSINESS:

A. Mechanic Position Wage Range

Shawn Patterson, Highway Director, re-petitioned the Board to consider raising the entry pay grade for the top applicant for the vacant Mechanic position at Pay Scale Grade II, Step 6 (\$18.43/hr). Patterson's previous request, approved at the June 6, 2012 meeting at Grade II, Step 3 (\$16.03/hr) and referred to the Select Board for approval, was too low to be accepted by the selected applicant. Discussion ensued regarding the applicant's superior credentials, references and highly desirable skill sets he would bring to the Town Highway Dept.

ACTION: The Personnel Board recommends hiring the selected applicant at Pay Scale Grade II, Step 6 (\$18.43/hr).

NEXT MEETING: Tuesday, July 10, 2012 at 6:00 p.m.

ADJOURNMENT: The meeting adjourned at 6:30 p.m.

JAY WALLACE
Chairman

JOANNE M. CARNEY
Secretary